A guide for area leaders striving to connect young Londoners to exciting cultural opportunities









London

The best place in the world to have a creative childhood *discuss...*







LONDON 2014

—London's population has risen by 330,000 since 2008

—From 2011-2021 the population will rise by 1million.

—London's population will exceed New York's and by 2030 and approach 10 million

—A minimum 450,000 new jobs for Londoners will be needed in the next ten years

—London needs X new primary school places by 2020

Growth means demand, opportunities for new ways of doing things, a chance to reshape services

Could this be the era of the creative school?





GROWTH 5-12's by 2020







—The Royal Docks - £22 billion investment including London's first Asian Business Park and 11,000 homes

—Upper Lea Valley – 15,000 new homes, 9,000 jobs

—£8.5m capital funding to upgrade Hackney Wick Station

—Nationally, £21 billion capital investment a year in new schools

New communities emerge and need culture





—LGA predicts the spending cuts will amount to a 27% (or £7.4bn) real terms cut to Local Authorities across the country from 2010/2011-2019/2020

—Cuts disproportionately in the lowest income per capita areas – the 50 worst off places looking at effective funding gap of 48%

—London Councils estimate 60% of LA funding will go on waste and adult social care by 2020 Re-invention of local authorities as *place-makers* responding to what residents *value*

From the NCVO Almanac 2013

Shows sources of funding to voluntary sector from 2001-2010

Steep rise in funding from statutory sources – mainly in the form of contracts with local government, education and health providers



Tw. @a_new_direction



From the NCVO Civil Society Almanac 2012

Projection of government cuts 2010 – 2015

More subsequently announced

Reduction in public sector buying power

anewdirection.org.uk

Tw. @a_new_direction

-Cost of housing in London and general downward pressure on wages mean more households in financial trouble

Inner West and Inner East London
boroughs have seen substantial
population growth and decline in the
percentage of poor households (from
2008-2011)

—Poverty rates in Outer London East, North East and South increased markedly (13-15 % and even more within already poor areas) – these are the areas with the highest number of children If parents can't pay for children to get involved in wider cultural activities – who might?

JOBS OF THE FUTURE

—The London LEP has been awarded €748.6m of European Social Fund (ESF) and European Regional Development Fund (ERDF) to invest in boosting jobs and growth for London.

—Additionally Youth Employment Initiative €37 million for getting young people into work

-Scale of cultural employment

—Scale of inequity in terms of youth unemployment - 1:4 young people unemployed

—1:6 jobs in London are in the creative industries, but are they accessible to young Londoners?

How can London have the best schools and the worst youth unemployment?





Skills and employment

—The London LEP has been awarded €748.6m of European Social Fund (ESF) and European Regional Development Fund (ERDF) to invest in boosting jobs and growth for London.

—Additionally Youth Employment Initiative €37 million for getting young people into work What is the link between cultural education and *employment*?

Investment in Schools

—Nationally – £21 billion capital investment; over 275,000 new primary school places; 245,000 new secondary school places; up to 180 new Free Schools; 20 University Technical Colleges and 20 Studio Schools *a year*

—£50 million for nurseries and schools - early-years pupil premium for disadvantaged three- and fouryear-olds from 15-16

—New child poverty strategy encourages schools to develop noncognitive skills – 'character' How to give schools *confidence* to use pupil premium on cultural activity?

Pupil Premium 2013/2014

	Number of Pupils	PP Funding (2013/14)		Number of Pupils	PP Funding (2013/14)
			Enfield	18,810	£16,921,000
Tower Hamlets	22,850	£20,559,000	Croydon	16,740	£15,059,000
Newham	22,630	£20,375,000	Brent	14,610	£13,145,000
Southwark	18,360	£16,522,000	Ealing	14,450	£13,001,000
Lambeth	15,420	£13,878,000	Greenwich	14,330	£12,822,000
Haringey	14,650	£13,183,000	Waltham Forest	14,000	£12,603,000
Lewisham	14,090	£12,678,000	Barking and Dagenham	13,600	£12,234,000
Hackney	13,790	£12,412,000	Barnet	13,040	£11,712,000
Islington	13,420	£12,081,000	Redbridge	11,620	£10,456,000
Wandsworth	10,450	£9,385,000	Hillingdon	11,340	£9,992,000
Camden	10,130	£9,111,000	Hounslow	10,720	£9,630,000
Westminster	9,820	£8,810,000	Bromley	9,230	£8,295,000
Hammersmith and Fullam	7,730	£6,956,000	Bexley	8,260	£7,426,000
Kensington and Chelsea	4,880	£4,389,000	Havering	7,470	£6,716,000
City of London	70	£62,000	Harrow	7,470	£6,710,000
			Sutton	6,030	£5,424,000
Inner London	178,300	£160,401,000	Merton	5,930	£5,327,000
			Richmond upon Thames	3,740	£3,320,000
			Kingston upon Thames	3,420	£3,047,000

20% of Pupil Premium funding in England is concentrated in London

Outer London

Source: www.libdems.org.uk

£183,840,000

204,810

"The term arts and culture doesn't alienate me personally but I think for a lot of teenagers in London it would and it's not really seen as a 'cool' thing to do." (18yrs)

Children and young people are as diverse a groups as adults – they don't have *ONE* opinion

"I haven't considered going to musicals, dance or theatre. Although there are certain musicals I'm sure I would enjoy seeing, like The Book of Mormon, in general it just doesn't appeal to me that much. I kind of see all three of these activities as middleaged pastimes." (18yrs)

> "Something like opera or ballet wouldn't really count for me. The people that go to those sorts of things... well, there's too much going on in their heads. My friends would describe them as 'la di dah' if you see what I mean." (22yrs)

But - can be very *alienated* by traditional approaches, can become 'fixed' in a prejudice early-on

"I'm not into museums, or opera or anything classical, mainly because they are not aimed at my age group. I'm more of a person who likes to be hands-on and do something, rather then just look and listen. I prefer a more lively atmosphere!" (13yrs)

Tw. @a_new_direction

anewdirection.org.uk

"To me anything creative should fit inside the definition [of arts and culture] as unconventional as it may be. Creativity has no limits." (25yrs)

"I have many role models in the beauty world, who I have also come across from YouTube. They have inspired me to take an interest in many of my hobbies... I love how something can enhance the way you look; that really inspires me." (15 yrs)

Children and young people are creative – often want to do more

What can they tell us about how to shape our offer?

"Well it is through my friends but we have this page on Facebook made for all the sixth formers in my year at school, and when anything is available for us to do they post it on that page and they leave a link to information about it, and if interested we check it out." (17yrs) "I want my daughter to be exposed to as much knowledge, creativeness and I guess culture as I can and even at a very young age you can see her enjoying it, which is fantastic." (21 yrs)

I got interested in graphic design because of the different games I play on my Xbox and also my Dad likes that stuff (13yrs)

"I like to go to places that are open all the time, so I can just drop in and turn up when I like. That way if I don't like something, or I'm bad at it, it doesn't matter... I can just try things out." 22









—All children and young people should be able to get involved in arts and culture

—About happier young people with skills that are relevant to the future economy of London

—Quality of cultural education (in school, youth setting, cultural orgs) is patchy *'I love that different places have different vibes in London. They all bring something special and different to the experience'*

My Culture, My London – Danielle 22 years old

—Localities are crucial





—Testing models of doing things differently

—Recognise growth opportunities

—Respond to changing economy and changing role of public sector

"I like to go to places that are open all the time, so I can just drop in and turn up when I like. That way if I don't like something, or I'm bad at it, it doesn't matter... I can just try things out." My Culture, My London -





Every part of London to have a thriving cultural education programme by 2018







BIG CHALLENGES & BIG OPPORTUNITIES NEED BIG IDEAS







Beyond London

Engagement	1. Adopt a user focus to the work
Sustainability	2. (Only) invest in sustainable projects
Partnerships	3. Develop innovative partnerships & partnerships for innovation
Technology (enabler)	4. Explore Technology
Arts & culture in schools	5. Rethink schools as <u>the</u> place for learning
Community capacity	6. Challenge existing roles and hierarchies











ENGAGEMENT

Adopt a user focus to the work









ENGAGEMENT







ENGAGEMENT

START TOMORROW...

- Research young people's interests/ wants/needs
- Know where young people are; where they meet and what they do
- Seek out learners, teachers and school leaders who do not currently engage and listen to them
- Spend proper time with users and service providers to gain insights into existing provision
- Engage all staff in understanding young people's perspectives



Salto Festival, Sweden





SUSTAINABILITY

(Only) invest in sustainable projects









SUSTAINABILITY



Understanding Camden

The creative and cultural sector is vital to the economy in Camden and represents 44,000 jobs. There are a huge number of high quality creative opportunities available for young people in and out of school in the borough.

Challenge: Significant changes taking place in both the education and cultural sectors at local and national level are contributing to the increasingly uncertain funding landscape.

Opportunity: Build on existing strong cultural provision in the borough and provide support for the development of partnerships and sustainable project development. Vision: Schools and other education providers can commission and
co-design innovative, creative, needs-led partnerships with cultural organisations.





SUSTAINABILITY

START TOMORROW...

- Explore new models of financing
- Stimulate and support schools to become more entrepreneurial in their cultural activities
- Broker new relationships with the private sector
- Map and exploit local assets
- Explore unused community assets and take a holistic approach to projects that have an impact in the economy
- Develop a new business model, making an income (social enterprise)

"Social enterprise and micro businesses to fund core activity"

Teach a Man to Fish





A new direction for arts, culture and young london

PARTNERSHIPS

Develop innovative partnerships & partnerships for innovation

















PARTNERSHIPS

START TOMORROW...

- Complete stakeholder and asset maps
- Work with schools to find out what would attract them to take part in new partnership arrangements
- Seek out and engage partners with skills you don't have
- Share resources to grow more
- Invest in real partner relationships, that go beyond 'funder-provider'







ARTS & CULTURE IN SCHOOLS

Rethink Schools as <u>the</u> place for learning









ARTS & CULTURE IN SCHOOLS







ARTS & CULTURE IN SCHOOLS

START TOMORROW...

- Share examples from the horizon scan with schools; host workshops in local authorities and chains for school leaders
- Promote and model learner agency through cultural learning
- Free learning from schools, prioritise the development of learning opportunities in the community, into businesses, into virtual spaces and, of course into museums, galleries, studios, theatres etc.

"Can a museum be a school? Location can bring different people together"

Kuopio Cultural Paths





EXPLORE TECHNOLOGY









TECHNOLOGY



Understanding Islington

Islington has a wealth of cultural organisations, and many are keen to engage with schools and young people. There is a desire across the borough from both the council and headteachers to improve awareness and access to these organisations and the creative opportunities they offer.

Challenge: At present, schools and cultural providers in Islington have no standardised way of communicating with each other, making it difficult to capitalise on opportunities for collaboration.

Opportunity: Support arts organisations to promote their learning programmes and reach appropriate education audiences.

Vision: Arts organisations have a stronger connection with local teachers and educational institutions across Islington.





TECHNOLOGY

START TOMORROW...

- Decide you are going to build your capacity to use and advocate for the potential of technology
- Find a technology partner
- Locate learning and cultural organisations making great use of technology
- Seek investment in technology and support projects to do so too
- Broker sharing costs and resources to help stimulate the market







COMMUNITY CAPACITY

Challenge existing roles and hierarchies









COMMUNITY CAPACITY







COMMUNITY CAPACITY

START TOMORROW...

- Engage families, children and young adults in the design, delivery and evaluation of cultural learning
- Secure sponsorship for and support internships, apprenticeships and work placements in cultural organisations
- Promote young people's own creative and cultural achievements through exhibitions, concerts, productions

"Students replacing members of staff and learning by doing"

> High School Explainers Programme Exploratorium







In your place – focus on one or two places on your table

What are the assets and resources?Who are the potential partners?Where are the new customers and opportunities?

What is the first step and who will take it?